

Salary Table 2024-CS (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 19.73%
For the Locality Pay Area of Colorado Springs, CO
Total Increase: 5.24%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.61	\$ 13.04	\$ 13.46	\$ 13.87	\$ 14.29	\$ 14.54	\$ 14.95	\$ 15.37	\$ 15.39	\$ 15.78
	O	18.92	19.56	20.19	20.81	21.44	21.81	22.43	23.06	23.09	23.67
2	B	14.18	14.52	14.99	15.39	15.56	16.02	16.48	16.93	17.39	17.85
	O	21.27	21.78	22.49	23.09	23.34	24.03	24.72	25.40	26.09	26.78
3	B	18.57	19.09	19.60	20.12	20.63	21.15	21.66	22.18	22.70	23.21
	O	27.86	28.64	29.40	30.18	30.95	31.73	32.49	33.27	34.05	34.82
4	B	20.84	21.42	22.00	22.58	23.16	23.74	24.32	24.90	25.48	26.05
	O	31.26	32.13	33.00	33.87	34.74	35.61	36.48	37.35	38.22	39.08
5	B	23.97	24.62	25.26	25.91	26.56	27.21	27.86	28.50	29.15	29.80
	O	35.96	36.93	37.89	38.87	39.84	40.82	41.79	42.75	43.73	44.70
6	B	25.28	26.00	26.72	27.44	28.17	28.89	29.61	30.33	31.06	31.78
	O	37.92	39.00	40.08	41.16	42.26	43.34	44.42	45.50	46.59	47.67
7	B	27.29	28.09	28.89	29.69	30.50	31.30	32.10	32.90	33.71	34.51
	O	40.94	42.14	43.34	44.54	45.75	46.95	48.15	49.35	50.27	50.27
8	B	28.44	29.33	30.22	31.11	31.99	32.88	33.77	34.66	35.55	36.44
	O	42.66	44.00	45.33	46.67	47.99	49.32	50.27	50.27	50.27	50.27
9	B	30.43	31.41	32.39	33.38	34.36	35.34	36.32	37.30	38.28	39.26
	O	45.65	47.12	48.59	50.07	50.27	50.27	50.27	50.27	50.27	50.27
10	B	33.51	34.59	35.67	36.75	37.83	38.91	40.00	41.08	42.16	43.24
	O	50.27	50.27	50.27	50.27	50.27	50.27	50.27	50.27	50.27	50.27
11	B	35.63	36.82	38.01	39.19	40.38	41.57	42.76	43.94	45.13	46.32
	O	50.27	50.27	50.27	50.27	50.27	50.27	50.27	50.27	50.27	50.27
12	B	42.71	44.13	45.55	46.98	48.40	49.82	51.25	52.67	54.09	55.52
	O	50.27	50.27	50.27	50.27	50.27	50.27	51.25	52.67	54.09	55.52
13	B	50.78	52.48	54.17	55.86	57.56	59.25	60.94	62.63	64.33	66.02
	O	50.78	52.48	54.17	55.86	57.56	59.25	60.94	62.63	64.33	66.02
14	B	60.01	62.01	64.01	66.01	68.01	70.01	72.01	74.01	76.01	78.01
	O	60.01	62.01	64.01	66.01	68.01	70.01	72.01	74.01	76.01	78.01
15	B	70.59	72.94	75.29	77.65	80.00	82.35	84.70	87.06	89.41	91.76
	O	70.59	72.94	75.29	77.65	80.00	82.35	84.70	87.06	89.41	91.76

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>